

DRIVER ACTIVATION FORM

Purpose

Use this form to onboard a new driver into dispatch, safety, compliance, maintenance, payroll, communication, and document systems.

Driver Information

Driver Full Name: _____

Phone: _____

Email: _____

Home Terminal / Location: _____

Start Date: _____

Driver Type: ☐ Company Driver ☐ Owner-Operator ☐ Contractor ☐ Other

License / Qualification

- ☐ CDL copy received
- ☐ Medical certificate received
- ☐ MVR reviewed
- ☐ Application completed
- ☐ Prior employment verification reviewed, if applicable
- ☐ Drug/alcohol program step completed, if applicable
- ☐ Driver qualification file created

Equipment Assignment

Truck Unit #: _____

Trailer Unit #: _____

Fuel Card #: _____

ELD/ GPS Access: _____

Toll Device: _____

Parking / Yard Instructions: _____

System Access

- ☐ Dispatch communication group added
- ☐ ELD account created
- ☐ Load tracking access provided
- ☐ Document upload process explained
- ☐ Payroll submission process explained
- ☐ Emergency contact saved
- ☐ Driver handbook / SOP shared

Operational Expectations

- ☐ Pre-trip process explained
- ☐ DVIR process explained
- ☐ Accident / breakdown reporting process explained
- ☐ Detention / lumper / receipt process explained
- ☐ Check-call expectations explained
- ☐ After-hours escalation process explained

Payroll / Settlement Setup

- ☐ W-9 or required tax form collected, if applicable
- ☐ Payment method confirmed
- ☐ Settlement schedule explained
- ☐ Deductions / escrow / chargebacks explained, if applicable

Final Activation Approval

Activated By: _____

Activation Date: _____

Manager Approval: _____

Notes:

DISCLAIMER

This checklist is for general organization only. It is not legal, regulatory, safety, insurance, or audit advice. DOT/FMCSA requirements can vary by operation, vehicle type, driver type, and facts. Always verify current requirements with FMCSA, your state agency, counsel, or a qualified compliance professional.